Winter/Spring 2024

SWCD Staff:

Brenda Lageson | District Manager Lindsey Zeitler | Resource Conservationist Chad Billat | Private Lands Biologist Mark Trnka | Conservation Technician Senja Viktora | District Technician



SWCD Supervisors:

Chris Dahl | Chairman

Don Kropp | Vice Chairman

Dave Ausen | Treasurer

Curt Helland | Secretary

Vickie Heers | Supervisor



Open House
WEDNESDAY 31 JANUARY

FROM 9AM-4PM

STOP IN AND VISIT WITH FREEBORN SWCD STAFF AT THEIR OFFICE TO LEARN ABOUT PROGRAMS, COST SHARE OPPORTUNITIES, SPECIES SELECTION, AND TO ORDER YOUR TREES.

1400 West Main Street, Albert Lea, MN



NEWSLETTER



2023 Outstanding Conservationists

The Freeborn County Soil & Water Conservation District is proud to recognize Robert & Darlane Muilenburg of Hollandale, MN as their 2023 Outstanding Conservationist.

The Muilenburg's are second generation vegetable farmers and have grown corn, soybeans, sweetcorn, carrots, onions, potatoes, and peas throughout their operation. From years of farming mainly peat soils, Bob understands the importance of keeping soil in its place and has implemented cover crops with his vegetables for over 30 years.

Our outstanding conservationists have enrolled in numerous

conservation easements, most recently a large CREP Easement which significantly increased floodwater storage adjacent to Geneva Lake. During heavy rain events, water can enter the easement from the adjacent county ditch where it is stored, filtering out sediment and nutrients, before slowly releasing back into the public system. Other conservation work the Muilenburg's have implemented are water and sediment control structures, waterways, filter-strips, reduced tillage, prescribed burns, brush management, food plots, CRP, and participation in the annual SWCD tree sale.

Congratulations to Robert & Darlane Muilenburg!



Emerald Ash Borer | In Freeborn County

Emerald Ash Borer (EAB) is a pest native to East Asia. It was first discovered in Detroit, Michigan in 2002 and in 2021 was identified in Freeborn County near Alden, Minnesota.

Emerald Ash Borers kill ash trees, and no ash tree (Fraxinus spp.) is safe from this pest. They are a major concern, especially here in the state of Minnesota since we have the highest volume of ash trees in the U.S. from our forestland to our urban areas. In Freeborn County, ash trees were popular to include in windbreak plantings due to their large canopy and relatively fast growth rate.

The majority of EAB's lifecycle takes place below the bark where larvae feed on the inner bark and create tunnels called galleries. These galleries cut off vessels that carry water and nutrients to the upper portions of the tree, ultimately resulting in death. Signs to watch for an EAB infestation:

- ♦ Canopy Dieback: Tree begins shedding leaves from the top 1/3 and progresses to the bottom until the tree is bare.
- ♦ Epicormic Shoots: branches grow from the roots & trunks with leaves often larger than normal.
- ♦ Serpentine Galleries: feeding marks that weave back & forth across the woodgrain under bark on the trunk of the tree.
- ♦ **D-Shaped Exit Holes:** 1/8 inch-

- wide holes created when adults emerge from bark. Difficult to find since most are often high in the tree & very small.
- ♦ Bark Splitting: Vertical splits in bark. Galleries can be exposed under split.
- Increased woodpecker activity & damage: Woodpeckers remove outer bark of trees to reach larvae in infected trees. Trees become covered in lighter colored bark.

Unfortunately, once these symptoms become apparent the tree generally dies within one to three years. There are no treatments for already infected trees.

A quarantine has been placed in Freeborn County to help slow the spread of EAB to other areas in Minnesota. This means it is illegal to transport ash logs, ash tree waste, ash chips/mulch and all firewood (non-coniferous) into and out of Freeborn County.

For properties that have rows of ash trees in their windbreaks the best course of action would be to brace for the loss of the ash trees and renovate the windbreak by replacing them with another tree species.

The Freeborn SWCD can assist you with species selection for a windbreak renovation. If you suspect an EAB infestation call 'Report a Pest' at 888-545-6684 or email: reportapest@state.mn.us.







Keys to Identify Ash Trees

1. Has branches that grow directly across from one another.



2. Has compound leaves (a group of leaflets joined by a stalk to a woody stem).



3. Has five to many leaflets with smooth or finely toothed margins

Lawns to Legumes | Your Yard Can BEE the Change

Populations of pollinator species have significantly declined worldwide in recent years with the loss of natural habitat being one of the top reasons. Do you want to provide valuable habitat and help protect pollinators in your backyard? The Lawns to Legumes program aims to empower Minnesota residents to help pollinators in their own yards. The program offers workshops, coaching, planting guides and cost-share funding for installing pollinator-friendly native plantings. The goal is to help people create habitats for at-risk species like the rusty patched bumble bee and the monarch butterfly.

Minnesota is home to more than 500+ native bee species. Pollinators include butterflies, moths, beetles, and native flies. All play a key role in pollinating many food crops and native plants. It is estimated that one out of every three bites of food we eat exists because of pollinators.

Minnesota residents can apply during active signup periods to be reimbursed for up to \$400 in costs associated with establishing pollinator habitat in their yards. Individual Support grant recipients must provide at least a 25% match for their total reimbursement request. Workshops and coaching are offered to recipients to ensure project success. An application period will open in February for fall 2024 projects.



Interested residents (city or rural) can find more information and apply on Blue Thumb's website bluethumb.org/lawns-to-legumes/.

Many Easement, Wetland Restoration, and Water Storage Options Available

If you have wet spots or other unproductive cropland that you would like to retire and get considerable compensation; a wetland restoration, water storage, or other easement practice might be a great fit for your land. There are several easement options available and more to come in the future. However, with the high easement enrollment rates, the sign-up is competitive. Landscapes with depressions or other areas that could store water are what helps applications obtain that highly competitive

score that gets projects accepted.

Recently, easement rates were updated to reflect current land sales. Some easement programs allow for payments to be distributed over 15 years and others receive an upfront one-time payment at easement closing. We anticipate interest in these programs to increase significantly once word gets around on the new rates.

If interested don't hesitate to contact, Chad Billat, Private Lands Biologist at 507-373-5607 ext. 3, by email at chad.billat@usda.gov.



SWCD Updates No-Till Drill in 2023



1006NT. The drill was put to good use straight away and completed 17 projects; approximately 200 acres of pasture, hay/alfalfa ground, cover crops, filter strips, and CRP/CREP were planted across Freeborn County. The drill rental is on a first come first serve basis. However, we try to group sites together that are in the same region to better utilize staff time and limit the number of times the drill is hauled from one side of the county to the other. We already have a list started for the 2024 season, so if you are interested in renting the drill or have any questions, please call the SWCD staff at 507-373-5607 ext. 3.

During the summer of 2023 we updated our no-till drill to a new Great Plains

Drill Features:

- 3 seed boxes
- 10' planting width/12.7' wheel to wheel
- 7.5" row spacings
- Hydraulic hookups

Examples of what the drill can plant:

- Soybeans
- Cover crops
- Native seed mixes
- CRP and CREP plantings
- Alfalfa
- Buffers

Rental Fee:

- \$100 delivery fee
- \$12 per acre seeded
- Rental fees increase if used outside of Freeborn County
- Fees are subject to change

Additional Equipment Rentals

Have a smaller project? We have hand broadcast seeders available. Great for seeding fluffy native seed in hard to access locations. The Seeders are available for free with a holding deposit.





Truax & Earthway hand-seeders available to rent.

Thinking of planting some trees this coming spring? We also have tree planting equipment available. We rent out a pull type tree planter along with several tree planting bars. Rental rates for the planter are \$35/day plus \$.05/tree. The tree planter bars are free to use with a holding deposit.





Planter bar & pull type tree planter available to rent.

Freeborn SWCD 75th Anniversary

On May 10th, 1948 a referendum vote was passed to create the Freeborn County Soil & Water Conservation District after townships petitioned for assistance over concerns of increased soil erosion and depletion of soil fertility.

To celebrate our 75th year, on September 14th, 2023 we hosted an event for landowners, farmers, and residents of Freeborn County at the Three Oak Vineyard & Winery. Guests took a bus tour through rural north-east Freeborn County that highlighted conservation practices installed with the help of the Freeborn SWCD. And afterwards, guests enjoyed supper from Erin's Street Bistro Food Truck.

We are so grateful for all those who came to celebrate with us and the vendors that made our event possible. Thank you!



From Left to Right: Dave Ausen, Chris Dahl, Senja Viktora, Brenda Lageson, Vickie Heers. Mark Trnka. & Curt Helland.



Freeborn County SWCD Spring 2024 Tree Order Form

1400 W Main Street, Albert Lea, MN 56007 507-373-5607 Ext. 3 email:lindsey.zeitler@mn.nacdnet.net www.freebornswcd.org

Name:		
Address:		
City, State, ZIP:	THE RESERVE	_
Phone:	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	_
Email:		
Date:	Check #:	

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Francis Deve Deve	16	-		Drigo/							
Evergreen- Bare Root Sold in Bundles of 25	Size		Price/		# of bundl e s	Total Cost		ost	Stock is limited,		
Cedar, Eastern Red	9-15"		Bundle \$49.00		pariales				order by February 23 rd for best		
Pine, Red	7-15"		\$49.00			 			selection		
Pine, White	7-15" 7-15"			49.00 49.00					JOIOCHOIT		
Spruce, Black Hills	7-15" 7-15"					-			No cancellations		
Spruce, Black Hills Spruce, Norway			\$49.00 \$49.00						after this date.		
Evergreen- Potted	7-15" Size		·		# of				Doggood by and the		
Sold Per Tree			Pot Height		Price/Pot		pots		Total C	ost	Bareroot trees will be sold in bundles
Arborvitae, Am.	1 Gal.	15-18"	\$	14.00	F 3.00				only. If you want		
Arborvitae, Am.	2 Gal.	18-24"		19.00		<u> </u>			fewer trees we		
Pine, Red	1 Gal.	15-18"		15.00					recommend		
Pine, White	1 Gal.	15-18"		15.00					purchasing potted.		
Pine, White	2 Gal.	18-24"		20.00					Not seeing		
Spruce, Black Hills	1 Gal.	15-18"		15.00		1			something on the		
Spruce, Black Hills	2 Gal.	24-30"		20.00					list? Contact the		
Spruce, Meyer	1 Gal.	12-15"		14.00					SWCD and we		
Spruce, Meyer	2 Gal.	15-18"		20.00		1			may be able to		
Spruce, Norway	1 Gal.	15-18"		15.00					order it for you.		
Tamarack NEW	1 Gal.	36"+		16.00					Order and pay for		
Deciduous Trees-Bare Root		l		Price/	# of		T_4_! C	`1	orders in our online		
Sold in Bundles of 25	Size		Bundle		bundles	Total Cost		store at			
Birch, Paper	2-3'		\$51.00						www.freebornswcd.org		
Crabapple, Red Splendor	2-3'		\$	51.00					Not Ordering		
Maple, Red	2-3'		\$51.00						Online?		
Maple, Sugar	2-3'		\$51.00						You can still mail in		
Oak, Bur	18-24"		\$49.00						your order with		
Oak, Red	2-3'		\$51.00						your payment.		
Serviceberry (Juneberry)	18-24"		\$49.00						Make checks		
Walnut, Black	2-3'		\$51.00						payable to:		
Willow, Hybrid	2-3'		\$51.00						Freeborn County		
Deciduous Shrubs-Bare Root	ς	ize		Price/	# of		Total C	`ost	SWCD		
Sold in Bundles of 25				Bundle	bundles		TOLAI C	.031	The SWCD sells		
Arrowwood	18-24"		\$49.00						good quality trees,		
Cranberrybush		3-24"	\$49.00						but offers no		
Dogwood, Redosier	18	3-24"	\$49.00						guarantee of survival or		
Hazelnut, American	18	3-24"	\$49.00						availability of items		
Lilac, Common Purple	18	3-24"	\$49.00						ordered.		
Nannyberry	18	3-24"							We will contact		
Plant Packs*	D	rice	# of	Total Cost	Other	\$/ Item	# of	Total Cost	you when the		
36 plants per pack			packs	Total Cost	Otrici		Items	Total Cost	orders are ready to		
Monarch Plant Pack		5.00			Tree Mats (1 per tree)	\$1.50			be picked up,		
Pollinator Plant Pack		5.00			Fertilizer (1 per tree)	\$0.40			generally around the 3rd or 4th		
Special Orders	Р	rice	#	Total Cost	Tree Tubes (1 per tree)	\$3.50			week of April.		
					Subtotal				*Plant Packs will		
					Sales Tax 7.875%				be available for		
					Balance Due				pick up mid-May.		

	Ever	green	
Arborvitae, American: Thuja	Cedar, Eastern Red: Juniperus virginana	- 12 C C C C C C C C C C C C C C C C C C	Pine, White: Pinus strobus — Height of 80-
occidentails - Height of 40 – 50'. Also known as Northern White Cedar.	100 mm 10	50 - 80'. Also known as Norway Pine. Long needled, pyramid shaped tree. Prefers well-drained, sandy soils. Popular Christmas tree species.	100'. Fast growing, tallest conifer species in MN. Needles in groups of 5. Pyramid shaped when young, broadening with age. Prefers sandy or silt loam soils, but will tolerate a wide range. Needs at least 20' spacing to avoid overcrowding of lower branches.
Spruce, Black Hills: Picea glauca var. densata — Height of 40 — 50°. Native to Black Hills, SD. Strain of white spruce. Slow growing, conical tree with dark green needles. Hardy & more drought resistant than White Spruce.	Spruce, Meyer: Picea meyeri - grows to mature heights of 40-100'. Being used to replace Colorado Spruce because of it being disease prone. Grows 13-24" per year. Can handle droughty conditions and likes the sun.	The second contract of the second contract to the second s	Tamarack: Larix laricina — Height of 50-75'. This is a deciduous conifer it looses its needles every fall. It can tolerate a wide range of soil conditions but grows most commonly on wet to moist organic soils. Very shade intolerant.
	Sh	rubs	200
Arrowwood: Viburnum dentatum — Height of 6-10'. Native of eastern & mid western U.S. Produces cream colored flowers followed by small blue or purple fruits. Favors moist but well-drained soils of varying pH. Good food source for wildlife.	Viburnum trilobum — Height 10 – 16'. Produces white flowers & red edible fruit, with excellent fall color. When planted as a hedge, makes a good snow	Height of 8-10'. Fast growing native shrub. This shrub has bright red	Hazelnut, American: Corylus americana - Height of 3-10'. Shade tolerant. Produces edible nuts eaten by birds and mammals. Variable fall color. Can reproduce by suckering.
Lilac, Common Purple: Syringa vulgaris - Height of 10-15'. Large, round-headed shrub. Profuse bloomer, with purple flowers in the spring. Prefers well- drained soils and full sun for best flowering effect.	Nannyberry: Virburnum lentago - Height of 10-20'. Fast growing. Glossy leaves with cream flowers followed by blue-black berries. Tolerates a wide range of soils and pH. Attractive for shiny foliage and red fall color.		
ir	Decidue	ous Trees	
	splendor" — Height and spread of 15- 25'. Leaves are green or reddish, flowers are white or pink followed by	leaves. Shade tolerant, grows in very wet to dry conditions, moderately fast	Maple, Sugar: Acer saccharum — Height of 60-80' Produces dense, oval crown and bright fall colors ranging from yellow to orangish red. Slow-growing, needs well-drained, loamy soils. Not tolerant of wet soils. Shade tolerant.
Oak, Bur: Quercus macrocarpa — Height of 70-80+'. Has simple lobed leaves and produces acorns. Good for wildlife. Tolerates a variety of soil types. Longlived but slow growing initially.			Walnut, Black: Juglans nigra — Height of 50-60+'. Native to IA. Fast growing. Leaves are pinnately compound and produce a hard- shelled nut. Good for wildlife. Prefers moist well-drained soils.
Willow, Hybrid: Salix matsudana/alba -		0	ther
Large tree up to 75'. Single stemmed tree good for windbreaks. Avoid planting near other willows and in areas where uncontrolled spread is possible.	Packs	Tree Tube: A plastic, vented tube which protects hardwood trees and some shrub seedlings from animal browse, mower and spray damage. Stakes are not provided; any 5' stake will work along with zip ties.	Fertilizer Packet: A small packet filled with a pre-measured amount of fertilizer that is placed alongside the seedling at time of planting. The packet slowly releases nutrients to help new seedlings get an extra boost.
Monarch Pack: A mix of native species to benefit Monarch caterpillars and butterflies. Species include Showy Milkweed, Meadow Blazing Star, Showy Goldenrod, Sky Blue Aster, Purple Prairie Clover, and Side Oats Grama.	Pollinator Pack: A mix of Spring, Summer, and Fall blossoming species in a variety of colors to provide food for a	Tree Mat: A three foot square permeable woven plastic sheet that greatly reduces weed competition, reduces maintenance time, and increases soil moisture. Each tree mat comes with 5 tree mat staples.	

Incentive Cost-Share Available

Prairie strips provide habitat, reduce erosion and can be used to square up odd shaped fields or in areas of low crop production.

The Conservation Reserve Program (CRP) has many benefits across the landscape. It gives a landowner the option to put less productive land into a short-term program or square up fields all while receiving a fixed payment, improving water quality, protecting soil from erosion, and providing wildlife habitat. Whatever it may be, every situation is different and could be prioritized differently but the top question is: "How much are the rental rates per acre if I enroll?"

Over the last several years there hasn't been a lot of movement in CRP rates and payment caps have been placed on CRP preventing the rate from exceeding a certain amount. With these caps in place and all the benefits of CRP, special funding has been created to incentivize landowners to enroll in the CRP program. This incentivized funding is available through Watershed Based Implementation Funding (WBIF). WBIF originates from a major watershed that has completed a One Watershed One Plan and have within their plan funding for CRP incentives. Current rates are \$50-\$80 per acre per year paid upfront.

When a watershed decides to implement a CRP incentive program they decide which CRP practices are eligible to receive funding and those vary from watershed to watershed. The easiest way to determine if a CRP practice you are interested in is eligible, contact the Freeborn SWCD office and talk about eligibility with a staff member.

To qualify for this additional funding: persons must meet CRP eligibility requirements with the Farm Service Agency (FSA) and land must also be located within the participating watershed that has available funding. Currently, the Cedar River Watershed, Shell Rock River Watershed, and Winnebago River Watershed have incentive funding available.

Financial Assistance for Soil Health

Over the next several years there will be an influx of funding for cover crops, strip-till, no-till, and other conservation practices related to water quality. If you have been thinking about trying cover crops, strip-till, or no-till, now may be the time! Funding is available through local SWCDs and federal programs with the Natural Resources Conservation Service (NRCS).

Cover crop payment rates will vary depending on the number of species in the cover crop mix and other variables. Payments are typically on a per acre basis. Many cover crop programs are paying to cover the cost of the seed, planting expenses, and then some.

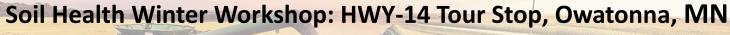
No-till and strip-till payment rates are on a per acre basis. Through some programs no-till or strip-till can be paired with cover crops, so you could qualify for a cover crop cost share payment along with a no-till or strip-till payment.

In addition to cost share for cover crops, no-till, and strip till, there is also funding for structural projects such as grassed waterways, water and sediment control basins, grade stabilization structures, and many other qualifying practices. Many cost share rates are funding up to 90% cost share in some instances.

To determine what program may be the best fit for you and your operation, set up an appointment with a Freeborn SWCD staff member to assist with potential program selection.









Maximizing Profitability with Carbon, Small Grains, Manure, and More.



February 22, 2024

8:30am-2:30pm

Torey's Restaurant

208 N Cedar Avenue Owatonna, MN 55060



Registration

No Cost to Attend

RSVP for lunch

by February 15, 2024 507-320-3728

Lindsey.Zeitler@mn.nacdnet.net Scan QR Code to Register Online



Agenda

8:30-9:00: Registration 9:00-9:15: Introduction 9:15-10:15: Martin Larsen -Small grains & building carbon

10:15-10:30: Break 10:30-12:00: Carolyn King -Carbon Intensity Score 12:00-1:00: Lunch

1:00-2:30: Manure Panel -Implementation of manure in soil health systems



Carolyn KingContinuum Ag—Carbon Intensity Score

Carolyn is the Director of Operations for Continuum Ag, a soil health data intelligence company that enables farmers to profit from sustainable and regenerative practices. Carolyn grew up on her family's farm in Western Illinois, where sustainability practices are a regular part of the operation. She received her Bachelor's and Master's Degrees in Agronomy from Iowa State University.



Martin Larsen

Small Grains Farmer

Martin is a small grains farmer near Byron MN. In addition to implementing small grains, Martin farms corn and soybeans while implementing cover crops and no-till. Martin has a passion for preserving our soil and water resources while being profitable and enjoys sharing what has been working for him with the belief that it can work for others as well.

Manure Panel

Panel of farmers in MN applying manure.



Panel will tackle the subject of applying manure in minimum and no-till situations. Panel attendees will each be bringing their own expertise from dry litter to hog and cattle manure.

CEU Opportunities Available!

CLEAN RIVER

Thank you to the sponsors making



















Minnesota Agricultural Water Quality Certification Program

The Minnesota Agricultural Water Quality Certification Program (MAWQCP) is a voluntary opportunity for farmers and agricultural landowners to take the lead in implementing conservation practices that protect our water. Those who implement and maintain approved farm management practices will be certified and in turn obtain regulatory certainty for a period of ten years.

This year the MAWQCP program reached one million certified acres with a total of 1,423 certified producers. Of those 1,423 certifications 357 were in Southeast Minnesota. And of the 357, thirty-six of those are in Freeborn County. If interested in participation in MAWQCP contact SWCD staff at 507-373-5607 ext. 3

Benefits of MAWQCP Include:

- ♦ Applications Available Year Round
- ♦ Non-Regulatory and Voluntary Program
- ♦ 10 years of Regulatory Certainty
- Whole Farm Assessment for Water Quality Risk
- Priority Financial and Technical Assistance
- ♦ \$5000 Grant Available Each Year of Certification





Volunteer Rain Gauge Reader Network

After moisture falls, volunteers read their rain gauges and record precipitation amounts on data sheets. At the end of each month volunteers submit their readings to our office where we enter the data into the statewide archives on behalf of the Minnesota State Climatology Office. The data collected is used for various studies and weather prediction simulations.

Freeborn County has 18 dedicated rain gauge monitors, however we continue to seek volunteers. Rain gauges and data sheets are provided to volunteers free of charge. If you are interested in becoming a volunteer, contact the Freeborn SWCD.

Natural Resource Conservation Service | Update

The NRCS CST Team 19 comprised of Freeborn, Mower, Steele, and Dodge Counties had 76 Environmental Quality Incentive Program (EQIP) applications for 2023. EQIP is designed to target resource concerns and provide financial assistance for approved contracts based on eligibility and ranking. Producers can sign up any time of the year with a cutoff in November for assessment and ranking.

Freeborn County has 16 active EQIP contracts with 3 new EQIP obligations in 2023. Mower County has 28 active EQIP contracts with 16 new EQIP obligations in 2023. Steele County has 7 active EQIP contracts with 4 new EQIP obligations in 2023. Dodge County has 5 active EQIP contracts with 5 new EQIP obligations in 2023. Total is 84 active EQIP contracts for 2023.

Contracts for fiscal year 2023 consisted of cover crops, residue and tillage management-no-till/strip till, grassed waterways with subsurface drain, water and sediment control basins with underground outlets, high tunnel systems, energy efficient ag operation, brush management, and prescribed grazing.

The NRCS CST Team 19 had 29 active Conservation Stewardship Program (CSP) contracts to manage for 2023 (Freeborn: 21, Mower: 3, Steele: 2, and Dodge: 3). The common practices implemented with the approved contracts include Cover Crops, Nutrient Management, Integrated Pest Management, and Monarch and Pollinator Habitat. Unlike EQIP, CSP is more intensive because of the requirement to meet various thresholds pertaining to the priority resource concern. A minimum of one enhancement involving the entire operation on the cropland acres is recommended.

Freeborn also has 2 renewal CSP contracts obligated in 2023.

NRCS staff are available to assist you, so please do not hesitate to contact us at 507-373-7960 ext. 3.



NRCS Staff

Gary Kurer | District Conservationist-CST Lead Sam Jameson | Agricultural Engineer Barbara Marshall | Farm Bill Technician Lezlie Sorenson | Administrative Assistant

USDA is an equal opportunity provider, employer, and lender.

FREEBORN COUNTY SWCD 1400 W MAIN STREET ALBERT LEA, MN 56007 507-373-5607 EXT. 3 EQUAL OPPORTUNITY EMPLOYER

VISIT US ON THE WEB: WWW.FREEBORNSWCD.ORG

Order trees by February 23rd for best selection!

USDA is an equal opportunity provider and employer. To file a complaint of discrimination, write: USDA, Office of the Assistant Secretary for Civil Rights, Office of Adjudication, 1400 Independence Ave., SW, Washington, DC 20250-9410 or call (866) 632-9992.



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Mark Morreim Cheryl Morreim

71610 263rd Street Albert Lea, MN 56007 Office: 507-862-3449 Fax: 507-826-3482

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