

**FREEBORN COUNTY
SOIL & WATER CONSERVATION DISTRICT
REGULAR MEETING OF BOARD OF SUPERVISORS AGENDA**

Thursday, December 14th at 1:30 pm
1400 W Main Street, Albert Lea, MN 56007
Conference Room



1. Call the meeting to order, introduce any guests that may be present.
2. Act on minutes of November 9th meeting – **Action item**
3. Treasurer’s report and payment of bills – **Action item**
 - a. Consider authorizing Lageson to make year-end payments, budget adjustments, and sign final financial reports for BWSR grants – **Action Item**
4. Cost Share & Grant Items and/or Information
 - a. **NEW REQUESTS:**
 - i. Project Type: Well Sealing
Funding Source: Cedar-Wapsipinicon River WBIF#C22-5721
Contract #: WBIF-CW-FREE-22-05; \$1,500 – **Action Item**
 - ii. Project Type: Grassed Waterway (412)
Funding Source: Cedar-Wapsipinicon River WBIF#C22-5721
Contract #: WBIF-CW-FREE-22-06; \$3,750 – **Action Item**
 - b. **PARTIAL/FINAL PAYMENT REQUESTS:**
 - i. Project Type: Cover Crop
Funding Source: Shell Rock & Winnebago River WBIF#C23-2187
Contract #: WBIF-SW-FREE-23-07; PARTIAL PAYMENT (1ST Year): \$28,800.00 – **Action Item**
 - ii. Project Type: Cover Crop
Funding Source: Cedar-Wapsipinicon River WBIF#C22-5721
Contract #: WBIF-CW-FREE-22-03; PARTIAL PAYMENT (1ST Year): \$1,392.00 – **Action Item**
 - iii. Project Type: Cover Crop
Funding Source: Cedar-Wapsipinicon River WBIF#C20-2412
Contract #: WBIF-CW-FREE-20-02; FINAL PAYMENT: \$6,301.21 – **Action Item**
 - iv. Project Type: Well Sealing
Funding Source: Shell Rock & Winnebago River WBIF#C23-2187
Contract #: WBIF-SW-FREE-23-04; FINAL PAYMENT: \$1,000.00 – **Action Item**
 - v. Project Type: Well Sealing
Funding Source: Cedar-Wapsipinicon River WBIF#C20-2412
Contract #: WBIF-CW-FREE-21-17; FINAL PAYMENT: \$1,000.00 – **Action Item**
 - vi. Project Type: Cover Crop
Funding Source: Cedar-Wapsipinicon River WBIF#C20-2412
Contract #: WBIF-CW-FREE-20-04; FINAL PAYMENT: \$6,597.24 – **Action Item**
 - vii. Project Type: Cover Crop
Funding Source: Cedar-Wapsipinicon River WBIF#C20-2412
Contract #: WBIF-CW-FREE-20-03; FINAL PAYMENT: \$6,258.92 – **Action Item**
5. NRCS Agency Report – Kurer - printed
6. BWSR Report – Sacket-Eberhart
7. Reports from Supervisors attending meetings during the past month.
8. Manager Report – previously emailed

SWCD Employee Handbook Policy Updates

- a. Earned Sick and Safe Time (ESST) – **Action Item.**
 - b. Juneteenth Holiday – **Action Item.**
9. Staff reports – previously emailed
- a. Viktora- 75th Anniversary Report
10. Hear recommendations from Personnel Committee regarding employee wage adjustments- **Action Item**
11. Additional Items...
- a. Reminder - Board members need to update/certify statement of economic interest.
12. Adjournment, next meeting Thursday, January 11th 2024 at 1:30 p.m.?? – consider changing to January 4th 2024 at 1:30 p.m.