

**FREEBORN COUNTY**  
**SOIL & WATER CONSERVATION DISTRICT**  
**REGULAR MEETING OF BOARD OF SUPERVISORS AGENDA**

Thursday, December 11<sup>th</sup>, 2025, at 8:30 am  
1400 W Main Street, Albert Lea, MN 56007  
Conference Room



1. Call the meeting to order, introduce any guests that may be present
2. Act on minutes of November 13<sup>th</sup>, 2025, meeting – **Action item**
3. Treasurer's report and payment of bills – **Action item**
  - a. Received 2025 MCIT Dividend of \$302.00
  - b. Received Bear Track Trailer insurance claim payout from MCIT of \$2,000.50
  - c. MASWCD auction raffle donation for MN Envirothon given, cost of \$89.06
4. Blue Earth River Watershed Comprehensive Watershed Management plan Resolution - **Action item**
5. Cost Share & Grant Items and/or Information

a. New Requests

Project Type	Contract #	Funding Source-Grant ID	Requested Amount
Well Sealing	WBIF-SW-FREE-24-29	C24-0197	\$1,262.50 - <b>Action Item</b>

b.

No Till/Strip Till	FY25-CD-03	P25-0503	\$6,000.00 - <b>Action Item</b>
--------------------	------------	----------	---------------------------------

- c. Consider authorizing Cornell to approve year-end payments, budget adjustments, sign agreement/amendments, and sign final financial reports for BWSR grant payments and vouchers - **Action item**
- d. Consider authorizing Cornell to approve year end cost share contract amendments, vouchers, and landowner payments that are time sensitive - **Action Item**

e. Contract Cancellations

Project Type	Contract #	Funding Source-Grant ID	Request
Well Sealing	WBIF-SW-FREE-24-12	C24-0197	Cancel Contract - <b>Action Item</b>

6. Profit Pro Ag Sponsorship request - **Action item**
7. Tree Open House December 17<sup>th</sup>, 2025 request for raffle and refreshment expense - **Action item**
8. NRCS Agency Report
9. Supervisor Report – meetings attended in the past month.
10. Manager Report

11. Staff reports
  - a. USABLE Life Insurance update 2026
  - b. Viktora training request U of M Cover Crop Academy for \$100 registration plus lodging and travel expenses - **Action Item**
12. Hear recommendations from Personnel Committee regarding employee wage adjustments- **Action item**
13. Additional Items
  - a. Reminder - Board members need to update/certify statement of economic interest
  - b. Board members to sign the PFML policy
  - c. Board member follow-up on District Health Insurance eligibility
  - d. Tree Open House on December 17th at the SWCD office from 9 am - 3 pm
14. Adjournment, next meeting Thursday, January 8<sup>th</sup>, 2026, at 8:30 am.